



## 2011/2012 Code of Conduct

### Guidelines and Rules for Training

1. Be on time for all team activities. If you are going to be absent or late, you must notify your coach in advance.
2. Come prepared with proper training clothing and footwear for all training situations.
3. Athletes are required to wear their team jackets for all training and competition days.
4. Be prepared with properly tuned skis and boards. Concerns about your equipment should be addressed before training.
5. Training as a team requires the help of everyone. Take the initiative to help with course preparation and maintenance. For Alpine athletes, always check in on the radio at the top of the course and remember training is not over until all the gates are bundled and stored.
6. Use of portable music players such as iPods and MP3 players are prohibited on the hill.
7. **No headphones!**
8. Each skier and rider is responsible for his/her binding release settings.
9. **Helmets (and goggles for Alpine) are mandatory for all Team Summit training.**
10. Mouth guards are strongly recommended for elite-level athletes.
11. Early Release athletes participating in Fall and Spring conditioning programs must attend all scheduled training unless excused by: Parent, Guardian, School teacher or administrator. It is the athlete's responsibility to ensure information of absence from Team Summit Colorado Early Release conditioning has been communicated to the coach or Team Summit Colorado office.

### General Rules and Conduct

1. Be responsive and courteous to officials, parents, and competition personnel.
2. Athletes will display mature and appropriate temperament at training and competitions.
3. Treat your teammates and coaches with respect, as you would like to be treated in return.
4. The use of tobacco, alcohol and drugs is strictly prohibited.
5. Hazing and sexual harassment will not be tolerated.
6. At away competitions, obey curfew time imposed by coaches.
7. Represent yourselves, Team Summit, your school, the sport and the community with the highest level of personal integrity both at home and during out of town activities.
8. Maintain athletic eligibility by meeting all academic standards set by your respective school.
9. The use of profane, obscene or abusive language will not be tolerated.
10. Respect, care for and maintain the property of Team Summit and its members. The unauthorized use of another's equipment or damaging, vandalizing or playing practical jokes with another's equipment is prohibited.
11. **Clean up after yourselves!** The maintenance of the Copper Clubhouse is the shared responsibility of all who use it.

12. The vans are an extension of the Clubhouse. Clean up after yourselves, and assist the coaches whenever possible in washing and maintaining the vans. Premeditated and knowing, destruction of interior/exterior of vans is considered vandalism and is punishable by law.
13. The ski areas are our hosts and the same respect of their property applies. Clean up after yourselves. Be respectful of resort personal and other guests.
14. The coach's offices and the equipment room are off limits unless invited by coaches.

## **Ski Area Rules**

Team Summit Colorado skiers and riders are very fortunate to have the opportunity to train at all four Summit County ski areas. Your way of saying thank you is to always adhere to Ski Area rules and follow the Skier's Safety Act. Noncompliance with ski area rules and policies will result in a Yellow or Red Card conduct violation. Specifically prohibited:

1. Skiing or riding beyond closures, and avalanche signs.
2. Collisions with other skiers/boarders.
3. Line crashing.
4. Fast or reckless skiing or riding in a posted SLOW SKIING zone.
5. Fraudulent use of lift ticket or pass.
6. Unloading from a moving lift other than at the terminal.

## **Know The Code**

Skiing and snowboarding can be enjoyed in many ways. At ski areas you may see people using alpine, snowboard, telemark, cross country and other specialized ski equipment, such as that used by disabled or other skiers. Regardless of how you decide to enjoy the slopes, always show courtesy to others and be aware that there are elements of risk in skiing that common sense and personal awareness can help reduce. Observe the code listed below and share with other skiers the responsibility for a great skiing experience.

1. Always stay in control.
2. People ahead of you have the right of way.
3. Stop in a safe place for you and others.
4. Whenever starting downhill or merging, look uphill and yield.
5. Use devices to help prevent runaway equipment.
6. Observe signs and warnings, and keep off closed trails.
7. Know how to use the lifts safely.

Be safety conscious and  
**KNOW THE CODE. IT'S YOUR RESPONSIBILITY.**

## PROGRAM SUSPENSION SUMMARY

Review Code of Conduct Handbook for specific details

### Reasons for Suspension:

Violation of the Code of Conduct

Absences – athletes must comply with the school's policies

Past Due Accounts (45 days or more without a scheduled payment)

### Duration of Suspension:

Code of Conduct: Minimum 1-3 days to a max full season

Past Due Accounts: Until full payment is made

Financial Implications of Suspension:

No tuition refunded

Skiing privileges at all areas revoked for time of suspension

Past due amounts must be paid in full prior to following year registration.

## **Discipline Policy**

### **A. Yellow Card Offenses**

#### 1. Willful disobedience

- a. Any show of disrespect for Ski Area personnel and skiing public
- b. Continued disruptive conduct
- c. Continued vulgarity and profanity
- d. Continued disrespectful behavior towards others
- e. Disregard for rules of the Clubhouse
- f. Disobeying curfew posted by coaches on out of town trips
- g. Violations of ski area policies where Team Summit Colorado is notified
- h. Failure to maintain and wear the team jacket as required

#### 2. Vandalism

- a. Theft or damage of personal property
- b. Theft or damage of Team Summit Colorado property
- c. Hiding any equipment, moving or damaging locks, etc.
- d. Tampering with equipment of others
- e. Graffiti

#### 3. Physical/verbal violations towards others

- a. Fighting
- b. Hazing
- c. Threats
- d. Sexual Harassment, verbal in nature

#### 4. Van behavior

- a. Seat belts are mandatory
- b. Obscene, abusive, vulgar language will not be tolerated
- c. All van riders must clean up after themselves

### **B. Yellow Card Offenses: Disciplinary Procedures:**

#### 1. First Offense

- a. Parents may be notified. Offense documented in writing.
- b. Conference with coach
- c. Possible one- to three-day training suspension, depending on infraction.

#### 2. Second Offense

- a. Parents will be notified. Offense documented in writing.
- b. Athlete/parent/coach conference
- c. Suspension from training and all team activities for four to seven days.
- d. Suspension of ski passes for same period of time.
- e. Written plan submitted to staff to correct behavior

### 3. Third offense

- a. Parents will be notified. Offense documented in writing.
- b. Athlete/parent/coach conference
- c. Suspension from all Club Activities for two weeks.
- d. Suspension of ski passes for same period of time.
- e. Written plan submitted to staff to correct behavior
- f. Letters of apology written to staff and other involved parties
- g. Fees will not be prorated or refunded.
- h. No Team Representation at race events during suspension period.
- i. At coaches' discretion, the 3rd offence may be treated as a red card.

### C. Red Card Offenses

1. Physical abuse with the potential for bodily injury.
2. Sexual Harassment, physical in nature.
3. Violation of Ski Area rules resulting in loss of season pass for more than four days.
4. Use of, sale of, possession of, and/or being under the influence of alcohol, tobacco, or any controlled substance, as determined by staff. Staff will use their best judgment as professionals to target substance use/abuse. Staff is not required to witness the use of illegal substances.

### D. Red Card Offenses: Disciplinary Procedures

#### 1. First Offense

- a. Parents notified. Offense documented in writing
- b. Conference with parents, staff and athlete
- c. Two- to four-week suspension from Team Activities
- d. Suspension of ski passes for suspension period.
- e. Written plan of action to correct behavior
- f. Letters of apology written to staff and involved parties
- g. Fees will not be prorated or refunded.
- h. No Team representation at race events for suspension period
- i. For substance infractions: Parents will provide, at their own expense, an evaluation conducted by a qualified professional to determine the extent of the drug or alcohol problem.

#### 2. Second Offense

- a. Parents notified, law enforcement may be notified.
- b. Expulsion from Team Summit Colorado.
- c. Revocation of season passes.
- d. Conference with Disciplinary Panel prior to re-entry to Team Summit Colorado the following season.

### **Discipline Panel**

The Discipline Panel will consist of one board member, one coach, one parent, Head Coach and Executive Director. This panel will review and make decisions in all red card and expulsion cases.