



Job Description: Alpine Ability Director - Head Coach

Position: Alpine Ability Director – Head Coach

Reports to: Executive Director

Team Summit Colorado – “Elevating youth through winter sports”:

Team Summit Colorado is Summit County’s premiere competitive alpine, freeski and snowboard program with 500+ athletes operating on four mountains – Arapahoe Basin, Breckenridge, Copper and Keystone.

Our mission: We are a youth development organization empowering our athletes to realize and celebrate their personal podiums through athletics, education, and life skills by participating in innovative programming at our world class venues.

We believe the lessons learned on the mountain through skiing and snowboarding builds world-class athletes and community leaders and will serve the athletes long after their competitive careers are over.

Team Summit Colorado’s philosophy is to provide a safe, fun, competitive, and goal-oriented environment where all athletes can find success—whether learning the fundamentals of skiing and snowboarding, or competing at the highest levels.

Team Summit Colorado (TSC) was formed in the early 1970s as the Summit Skiing and Educational Foundation with the purpose of supporting young alpine skiers who wanted to participate in an intensive training program. The four Summit County ski areas: Arapahoe Basin, Breckenridge, Copper and Keystone Copper Mountain, Keystone, Breckenridge and Arapahoe Basin were our founding mountain partners and continue to be strong partners today.

TSC programs have developed and continue to develop elite athletes in all disciplines. Candidates for this position should possess the following attributes:

- Extensive experience and credibility in alpine ski racing with a competitive background
- Excellent and effective verbal and written communications skills with the ability to listen and to convey thoughts, opinions, suggestions, questions, and answers in an appropriate and professional manner
- Ability to develop, nurture, and enhance relationships at all levels of the organization
- A willingness and desire for life-long learning and self-improvement
- Possess a team mentality with the ability to promote effective group management and teamwork
- Possess a positive outlook with the ability to problem solve with innovative and effective solutions
- Possess initiative with a focused hard working mentality
- Possess the ability to adapt in a changing environment
- Possess an anabolic customer focus
- Adherence to US Ski & Snowboard and Team Summit Colorado core values and mission



Position Goals and Responsibilities:

The successful candidate will be tasked with developing and implementing a world class, long term, competitive alpine program enabling U16 and FIS athletes to reach the highest levels of national and international competition. while maintaining a strong development program that enables individual athletes to reach their own “personal podiums”. This position will have the following additional responsibilities including but not limited to:

- Recruit, develop, manage and mentor a professional staff
- Perform a program needs assessment and timetable for implementation on a regular basis
- Develop and implement a world class training program and utilization of training venues
- Establish and maintain resort competition and safety service relations
- Establish and maintain US Ski Team and RMD Development contacts
- Attend and positively influence RMD and US Ski and Snowboard Competition meetings
- Oversee off season training both on and off snow
- Support and develop a successful mental training program for athletes
- Provide athlete management guidance and support
- Oversee and maintain program inventory
- Attend and actively participate in Staff meetings, Orientation, and Team Summit Colorado functions
- Attend monthly board meetings and annual planning session
- Develop and manage a net positive annual budget
- Take an active role in fundraising and promotion of the club

Required Skills

- Minimum - 5 seasons of Alpine coaching experience
- Minimum - US Ski & Snowboard coaching membership
- Demonstrated supervisory, leadership, educator, and mentoring ability
- Understand progression, pipeline and rules of US Ski & Snowboard Alpine competitions
- Demonstrate a positive, energetic and enthusiastic attitude
- Strong skiing skills
- Able to maintain professional demeanor in all situations and conditions
- Possess excellent communication and relationship skills
- Professional organizational skills along with a professional sense of urgency
- Clear, concise writing and reporting skills



Other Desirable Qualifications and Skills:

- Competitive Background
- Understanding of human physiology, child development and athlete conditioning
- Able to maintain professional demeanor in all situations and conditions
- Ability to educate, influence and motivate athletes to achieve and exceed their goals
- A strong record of community involvement and influence
- Competent skills with computers and social media
- US Ski & Snowboard Chief of Course, Chief of Race, Referee and/or TD designations
- Knowledge of timing and race administration

Work Environment:

- Long irregular working hours during the winter season with provisions for time off in the offseason and shoulder season
- Majority of in-season time will be spent on hill working with athletes and coaches
- Compensated travel is expected to attend regional and national events in support of athletes
- Office work to fulfill program management requirements
- Weekly Leadership Team meeting attendance
- Hosting of weekly alpine ability staff meeting
- Must be able to carry 50lbs# on skis
- Active and physically fit with ability to ski and demonstrate skiing skills

Compensation and Benefits:

- Competitive compensation commensurate with experience
- 4 Weeks paid vacation
- Workman's compensation coverage
- Professional Development reimbursement
- Professional license reimbursement
- Eligible for company health insurance
- Bonus incentives based on agreed upon metrics
- Supplemental accident insurance

Additional Information:

- Colorado is an at-will employment state and employment may be terminated at any time for any reason, with or without cause or notice
- Employment is contingent upon successful completion of background screening
- Team Summit Colorado is an equal opportunity employer meeting federal guidelines and statutes for employment



- Submit Cover Letter, Resume and application at <https://teamsummit.org/careers/> or email to cb@teamsummit.org