

<https://teamsummit.org/coach>

# Hello

**Michael O'Donnell**  
Membership Manager

**KJ Buzek**  
Employee Engagement Coordinator

**Jason Staberg**  
Finance Manager



Presentation will be emailed out later today

CommonSpirit



Summit Express  
Resort Properties



SAUCE  
ON THE ROCKS  
CULINARY EXPERIENCE



PODIUM  
Lodging | Spas | Events



VAIL-SUMMIT  
Resort Properties

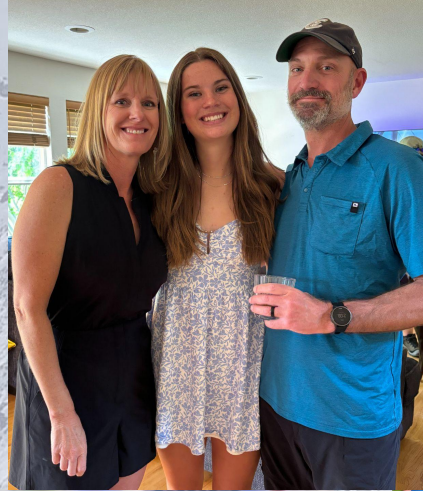




# Michael O'Donnell



# The Stabergs



# The Buzeks



I'm Lewis - hope to see you in the office





# MUST BE COMPLETED BEFORE YOU COACH!!

When you sign onto work at Team Summit, we work to train you & prepare you for situations that may occur on the mountain. We're also serious about your ethical/moral behavior.

This is why the following are legally required!!

## REQUIREMENTS INCLUDE:

1. US Ski & Snowboard membership - make sure you complete everything (SafeSport, etc) You must have a  on everything on your membership. (SafeSport, etc)
2. Heads Up certification 
3. CPR/1st Aid certification
4. Sign Waivers/Documents
5. Reimbursement form - fill out & send to your director
6. Fit 4 Work
7. Onboard with Gusto
8. Verify I-9 identification
9. Team Summit Email (link lasts 24 hours)
10. Demosphere login (last slide)



	Current
	Background Check
	Completed 09/28/2023
	Safe Sport
	Completed 08/23/2024

# GUSTO - payroll system



## PAYROLL + DOCUMENTS

- Paystubs
- Tax Documents
- Your Certifications + Your Current Contract/Offer Letter

## BENEFITS

- Receive ski pass for the season
- Employee discount on your kids tuition
- Volunteer service requirement waived - but still appreciated : )
- AllState Supplemental Accident Insurance (next slide)
- Working with the BEST team - being a part of the WHOLE!





# AllState Supplemental Accident Insurance



- This is not a replacement for insurance - you must have health insurance to utilize this benefit
- Fill out form - admin team has copies
- KJ puts you in the system
- Here is a link for employees: <https://mybenefits.allstate.com/#/login> where you can set up a login, then you'll be able to see your active policies & the certificates outline what is covered.
- Here is a phone number for policyholders to call if you have any questions 1-800-521-3535

# Coaches Jackets

- Make sure you look good - you're representin'
- Use jacket from last year unless it is damaged
- Order one if you need one
- We have all sample sizes in the office to try. This year we have women's sizes
- **Store Link**
  - **Access Store & Optional Items: TeamWhol3**
  - **Access \$0 Team Hardshell (Men's): NEWshell**
  - **Access \$0 Team Hardshell (Women's) SummitWomen**





# Team Summit Email Account

- Have you checked your TS email account this season?
- You have to use your TS email account to utilize any Google documents within the TS Drive (i.e. reimbursement form)
- Make sure you have your signature on your email - check [Resource Page](#) for help on this
- If you aren't going to check your TS email daily, please put an OOO on & an expectation as to when you'll be in communication.
- **PLEASE COMMUNICATE** - be thoughtful and considerate.

# Reimbursements for Work Related Expenses

- Download the [Reimbursement Form from the Coaches Resource Page](#)
- **Make a copy of the form**
- Attach Receipts to form or to the email you send to your supervisor for approval
- Send form & receipts to your supervisor for approval
- Email reimbursement form & receipts to your director
- Your director will approve, then email them to our finance manager
- Expense will be reimbursed via Gusto (no paper checks)
- **Reimbursements must be submitted within 30 days**
  - unless approval is given or there are extenuating circumstances.

<https://teamsummit.org/coach>

CommonSpirit



Summit Express

KINDRED  
RESORT

SAUCE  
ON THE ROCK



PODIUM  
Ski & Snowboard Rental

COPPER  
MOUNTAIN

ARAPAHOE BASIN  
THE LEGEND

KEYSTONE

BRECKENRIDGE

VAIL-SUMMIT

furnish

Alpine Bank

The Summit Foundation  
Soul of the Summit



# ATHLETE / COACH - Injuries That Happen While Working: WHAT TO DO...

## If you (COACH) are injured at work:

1. Notify your supervisor (may need them to supervise your athletes)
2. Get help immediately - use emergency services if necessary - otherwise VSO Urgent Care (open until 7pm every night OR
3. Visit one of the other approved providers on the Worker's Comp Provider List (on next slide)
4. Call the Employee Engagement Coordinator (KJ) to report the injury. Call office during business hours 970-969-3080 or cell phone on weekends 720-548-7024
5. You can see any doctor you wish for treatment AFTER the initial visit with a designated provider. However, you need a referral to have treatment with a non-designated provider.
6. You will be assigned a claims specialist to guide you through the process
7. PLEASE FOLLOW ALL APPOINTMENT SCHEDULES

## If an athlete is injured while you are coaching:

- Details of athlete injuries must be documented!
- Please complete [this form per athlete](#) injury as soon as possible after the accident.

<https://teamsummit.org/coach>

# COACH - workers comp WHAT TO DO...

<https://teamsummit.org/coach>

1. Notify your supervisor (may need them to supervise your athletes)
2. Notify KJ 720-548-7024
3. Get help immediately - use emergency service if necessary
4. Visit one of the other approved providers on the Worker's Comp Provider List (on next slide)
5. You must see a provider at the beginning & end of the process/medical appointments (think of it as bookends with the process)
6. You will be assigned a claims specialist to guide you through the process
7. **PLEASE FOLLOW ALL APPOINTMENT SCHEDULES - I get notified when you miss an appointment**





# Work Comp Providers: available locations for initial medical visit:

Colorado Mountain Medical - Dillon -  
1069161  
365 Dillon Ridge Rd Suite 1200  
Dillon, CO 80435  
970-926-6340

Colorado Mountain Medical. -Vail - 1069802  
Vail Health Hospital - East Wing Tower  
180 S. Frontage Road West - Ste 5800  
Vail, CO 81657  
970-926-6348

Midtown Occupational Services PC - 113693  
2490 W. 26th Ave Suite 300-A  
Denver, CO 80211  
303-831-9393

Colorado Mountain Medical - Avon - 1066015  
50 Buck Creek Rd Suite 200  
Avon, CO 81620  
970-926-6340

# Vail Summit Orthopedics

- Team Doctor policy only applies to injuries that occur during a team-sanctioned activity, such as a training session, practice, or competition.
- You must identify yourself as a Team Summit member/coach when visiting VSO.
- All required paperwork must be completed & your insurance /ID information provided before your clinic visit.
- All charges will be submitted to insurance. After the claim is finalized, any remaining balance will be written off. This will include any balance after insurance for the office visit & x-rays.
- Durable medical equipment (boots, slings, etc) & any applicable injections are the patient's responsibility after insurance payment.
- If you plan to use Workers Comp (Pinnacol), you must go to a provider to initiate the claim & to close the claim.
- **VSO IS NOT A PROVIDER FOR WORKER'S COMPENSATION**





# Dr. Leslie - ACL Strong Safety & Wellness Program

The ACL Strong Safety & Wellness Program for Team Summit is **OPEN FOR ENROLLMENT!**

We've designed a brand new program to improve strength, flexibility, and neuromuscular control so you have a strong, healthy, injury-free season!

This 4 week step-by-step process will *elevate* your winter. Follow the training modules 2-3 times per week to:

- Reduce pain and stiffness
- Prevent injuries
- Enhance performance
- Promote longevity for more quality years on and off the mountain

Professional snow-skiers, snowboarders, instructors, patrollers, coaches, and competitors use this training to prepare for the season so they can perform their best, avoid injuries, and feel better doing what they love.

## TO ENROLL:

1. Click this link: [ACL Strong for Team Summit](https://training.aclstrong.com/offers/6QbaJsmK) (<https://training.aclstrong.com/offers/6QbaJsmK>)
2. Enter Coupon Code: **ACLSTRONG**
3. Watch the Intro videos and Get Started!

The program is **FREE** for Team Summit Employees. Limited to the first 20 participants. More may be available upon request.

Participants will have access to the training until July 2025.

Please note we have an updated system and mobile app for an even better user experience. Please delete last year's app and follow all instructions to get logged into the new system!

If questions arise, please contact us at [admin@aclstrong.com](mailto:admin@aclstrong.com) and one of our team members will assist you.

CommonSpirit



Summit Express  
Resort & Spa



SAUCE  
ON THE ROCKS  
RESTAURANT & BAR



PODIUM  
RESTAURANT & BAR



VAIL-SUMMIT  
RESTAURANT & BAR



**WAIVERS**  
**Waive your life away**  
**Waive everything**  
**Waive again & again**



- **Very important!!!!**
- **Liability**
- **Team Summit, Copper, A-Basin, Breck, Keystone, Code of Conduct, Employee Handbook - THAT'S 7 TOTAL**
- **At this time you should have signed [3 Team Summit Waivers.](#)**





# Ski Passes - Copper Mountain

- All employees eligible
- Complete Google Form indicating Ski Pass type (link from KJ)
- Voucher number can be redeemed online & if needed new Copper card generated at PUBS/kiosks (self-service). No need to go to Guest Services.
- Copper Pass is \$50 (comes with Competitor Lane) and is reimbursable
- Ikon Pass holders - \$50 is reimbursable. Will require a competitor lane add-on (not sure on price yet \$\$ - also reimbursable)



# Ski Passes - Vail Resorts Summit-ish Pass

- Most employees are eligible
- Complete Google Form indicating Ski Pass type (link from KJ was emailed on Friday, also coming up in 2 slides)
- Once you fill out form, a mountain money code will be generated
- “Purchase” pass in Keystone or Breck using individual mountain money code
- 100 Comped passes and 40 are \$410 (reimbursable)
- Mountain Money codes will be generated the week of 11/13
- Pass only scans unlimited at Keystone, Breck and Crested Butte with 10 days at Vail & Beaver Creek (NOT AN EPIC LOCAL)
- If you prefer an Epic Pass, you can be reimbursed \$410



# Ski Passes - Arapahoe Basin

- ONLY coaches that coach at A-basin are eligible
- A-Basin has a list of approved staff to cross reference
- Pass is purchased online (DO NOT SHARE LINK!!!)
- Pass is \$199 and reimbursable
- Pick-up pass at A-Basin window
- If eligible, link was already sent to your Team Summit email. If not received, email [membership@teamsummit.org](mailto:membership@teamsummit.org)



# Link to fill out ski pass form for Coaches of TS

\*Competition Lane add on to Copper and/or IKON pass

Do you need a  
name tag?  
Text or email  
KJ if you do



<https://teamsummit.org/coach>



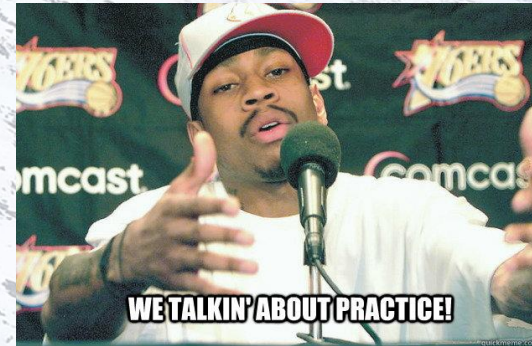
# Training - Mike Sharp

[mikesharp@teamsummit.org](mailto:mikesharp@teamsummit.org)

- What we have: Coaches' Education Series
- What we're doing: Recruit, Train, Retain Committee

➔ Skills Matrix of training requirements & NGB certification alignment

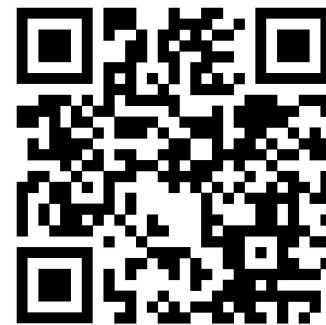
- We'd like your input: [Coaches' Training Survey](#)



# Team Summit Logo Wear

25% Discount Team Summit Gear:

promo code **TScolorado1970s**





# Crushin' It Awards

- Nominate someone that is **CRUSHIN' IT!**
- Send nominations to [KJ@teamsummit.org](mailto:KJ@teamsummit.org)
- Include name of awesome person and reason for the nomination
- Team Summit will give the employee a Gift Card for Crushin' It!
- 2 Crushin' It events (Staff Appreciation Nights): **December 7th & March 15th**

# Demosphere Coach Login

Can you please go into this [Demosphere link](#) and try to log in:

Step 2: then click on forgot password (highlighted below)

Step 1: click on the highlighted link after you click the link above:

Team Summit Colorado - Registration

Welcome to the registration process for Team Summit Colorado!

We're so excited to welcome you to Team Summit! We're grateful for your continued support and commitment to our organization. As we navigate this transition to a new registration system, we appreciate your flexibility and understanding. We're confident that this new system will provide a smoother and more efficient experience for everyone involved. Thank you again for being part of the Team Summit family.

You must be logged in with your Demosphere account to proceed with registration. If you do not have a Demosphere account, you can create one on the sign in page.

[Sign In to Begin Registration](#)



Demosphere Universal Sign In

Email

Password

[Sign In](#)

[Sign in with Facebook](#)

[Sign in with Google](#)

[Create an Account](#)

[Forgot password or Retrieve Account](#)

[Download on the App Store](#) [GET IT ON Google Play](#)

Please download the app



# Things to add for 25-26

- Jerry Karl - skis from Rossignal??
- POINT - volunteering
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