



CHILD SAFETY AND PROTECTION POLICY

Policy Name: Child Safety and Protection

Date of Issue: September 2017

Revision Date: July 2025

A. Purpose

To inform team employees of the Child Safety and Protection Policy.

B. Applicability/Scope

This policy is applicable to all Team Summit Colorado employees.

C. Supporting Documents

<https://safesport.org/>

<http://training.teamusa.org/brands/details?brandId=6>

D. Related Policies

Athlete Injury Safety Policy

E. Policy Statement

Team Summit Colorado will not tolerate any form of abuse. A founded claim may result in corrective action up to and including separation of employment. Team Summit will comply with all legal and ethical requirements of mandatory reporting, and therefore, law enforcement/criminal entities may become involved.

Per Colorado Statute, a director, coach, assistant coach, or any athletic program personnel employed by a private sports organization or program are required to report concerns. If you have reasonable cause to know or suspect that an athlete under the age of 18 has been subjected to abuse or neglect, or you have observed the child being subjected to circumstances or conditions that would reasonably result in abuse or neglect, you shall immediately, upon receiving such information, report or cause a report to be made of such fact to the county department, the local law enforcement agency, or through the child abuse reporting hotline system as set forth in section 26-5-111, C.R.S.

F. Definitions

Abuse may include, but is not limited to, what is listed below:

a. Physical Abuse

- Physical injury of all types when such injury is intentional or results from neglect or negligence.
- Giving a child alcohol or inappropriate medications or drugs.
- In a sports situation, this may also occur when the nature and intensity of training disregard the capacity of the athlete's physical ability and/or skill level.

whole athlete | whole team | whole community

0800 Copper Road #3307 | 760 Copper Road D102 | Copper Mountain, CO 80443 | (970) 968-3080



b. Emotional Abuse

- May involve telling a child, among other things, that he/she is useless, devaluing them, providing criticism, or negative feedback.
- Threats or taunts.
- Unrealistic expectation of performance at levels above the athlete's physical ability and/or skill level.
- Grooming behaviors.
- Intimidation.
- Coercion.

c. Neglect

- Failure to provide adequate food or shelter.
- Prolonged and/or unnecessary exposure to cold or heat.
- Exposing the athlete to unnecessary risk of injury.

d. Sexual Abuse

Child sexual abuse involves any sexual activity with a minor.

- May be physical, verbal, or emotional abuse.
- Is usually repeated over a period of time.
- May involve staff, other athletes, or parents.
- Includes exposure to sexually explicit material.
- Signs may include a drop in performance, behavioral changes, mood swings, reluctance to train/compete, frequent loss of possessions, physical injuries (bruising, scratches, etc.), poor sleep, and loss of appetite/weight.

G. Background

None needed.

H. Procedures

Required Actions include, but are not limited to:

Complete reporting per Colorado Statute 26-5-111, C.R.S. by calling **1-844-CO-4-Kids**.

Report to Summit County Sheriff at **(970) 668-8600**.

Report to SafeSport at uscenterforsafesport.org (online reporting is recommended). Optional phone reporting: **833-587-7233**.

Report your concerns to the Executive Director.